

# Jonathan N. Mills

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## EDUCATION

**University of Arkansas**, Fayetteville, Arkansas, Ph.D. in Education Policy, 2015  
**University of Missouri**, Columbia, Missouri, M.A. in Economics in December 2008  
**University of Missouri**, Columbia, Missouri, B.S. in Economics, *Summa Cum Laude* in May 2007; *Phi Beta Kappa*

## ACADEMIC EXPERIENCE

**University of Arkansas**, Doctoral Academy Fellow, Department of Education Reform, August 2011 – July 2015  
**University of Arkansas**, Teacher's Assistant for *Empirical Methods for Education Policy*, Department of Education Reform, August 2014-December 2014  
**University of Arkansas**, Instructor for *Mathematics Boot Camp*, Department of Education Reform, August 2012, August 2013  
**University of Arkansas**, Teaching Assistant for *EDRE 6223: Research Seminar*, Department of Education Reform, September 2010-December 2010  
**University of Arkansas**, Teaching Assistant for *Mathematics Boot Camp*, Department of Education Reform, August 2010

## EMPLOYMENT

**Tulane University**, Postdoctoral Fellow, Education Research Alliance, August 2015 - present  
**University of Arkansas**, Graduate Assistant, Department of Education Reform, August 2011 – present  
**University of Arkansas**, Research Associate, Department of Education Reform, January 2009 - July 2011  
**University of Missouri**, Research Assistant, Division of Enrollment Management, March 2008 - December 2008  
**University of Missouri**, Teacher's Assistant, Department of Economics, March 2007 - May 2008  
**University of Missouri**, Research Assistant, Department of Economics, May 2007 - August 2007

## SELECTED AWARDS AND HONORS

- “**Best Conference Paper**”, Department of Education Reform, University of Arkansas, 2014
- “**From Abstract to Contract**” **Graduate Student Research Competition**, Second place in Education, University of Arkansas Graduate School, 2013
- Roe L. Johns Travel Grant**, Association for Education Finance and Policy, 2012
- “**From Abstract to Contract**” **Graduate Student Research Competition**, First Place in Education, University of Arkansas Graduate School, 2012
- University of Arkansas Graduate School Doctoral Academy Fellowship**, 2011-present
- Clay J. Anderson Jr. Memorial Scholarship in Economics**, 2007
- Missouri Bright Flight Scholarship**, 2003-2007
- University of Missouri Excellence Award**, 2003-2007

## PEER-REVIEWED PUBLICATIONS

- Bowen, D. H., Buck, S., Deck, C., **Mills, J. N.**, & Shuls, J. V. (2015). Risky Business: An Analysis of Teacher Risk Preferences. *Education Economics*, 23(4).
- Egalite, A. J., & **Mills, J. N.** (2014). The Louisiana Scholarship Program. *Education Next*, 14(1). Available at <http://educationnext.org/the-louisiana-scholarship-program/>.
- Mills, J. N.** (2013). Behaviors, Non-cognitive Skills, and School Choice – A Review. *Journal of School Choice*, 7(3), 372-388.
- Mills, J. N.** (2013). The Achievement Impacts of Arkansas Open-enrollment Charter Schools. *Journal of Education Finance*, 38(4), 320-342.

## REPORTS

- Van Beek, M., Bowen, D., & **Mills, J.** (2012). *The Michigan Public High School Context and Performance Report Card*. Midland, MI: The Mackinac Center for Public Policy. Available at <http://www.mackinac.org/archives/2012/HSReportCardWeb.pdf>
- Greene, J. P., Kisida, B., & **Mills, J. N.** (2010, August). *Administrative Bloat at American Universities: The Real Reason for High Costs in Higher Education* (Goldwater Policy Report No. 239). Phoenix, AZ: The Goldwater Institute. Available at <http://www.goldwaterinstitute.org/article/4941>
- Greene, J. P., **Mills, J. N.**, & Buck, S (2010, April). *The Milwaukee Parental Choice Program's Effect on School Integration* (Milwaukee Evaluation Report No. 20). Fayetteville, AR: University of Arkansas, The School Choice Demonstration Project. Available at [http://www.uark.edu/ua/der/SCDP/Milwaukee\\_Eval/Report\\_20.pdf](http://www.uark.edu/ua/der/SCDP/Milwaukee_Eval/Report_20.pdf)

## WORKING PAPERS

**Mills, J. N.**, Cheng, A., Ritter, G. W., & Hitt, C. E. (2015, February). The Effects of the Arkansas Academic Challenge Scholarship on College Outcomes.

Egalite, A. J., **Mills, J. N.**, & Greene, J. P. (2014, July). [The Softer Side of Learning: Measuring Student's Non-Cognitive Skills](#) (EDRE Working Paper No. 2014-03).

**Mills, J. N.**, McGee, J. M., & Greene, J. P. (2013, March). [An Analysis of the Effect of Consolidation on Student Achievement: Evidence from Arkansas](#) (EDRE Working Paper No. 2013-02).

Bowen, D. H. & **Mills, J. N.** (2012, November). Does Merit Pay Attract a Different Type of Teacher? Evidence from a Lab Experiment.

## REVIEWS

**Mills, J. N.** (2012). Fertilizers, Pills, and Magnetic Strips. [Review of the book *Fertilizers, Pills, and Magnetic Strips*, by G. Glass]. *Journal of School Choice*, 6(3), 423-427.

## PRESENTATIONS

**Mills, J. N.**, Cheng, A., Ritter, G. W., & Hitt, C. E. (2015, February). *The Effects of the Arkansas Academic Challenge Scholarship on College Outcomes*. Paper presented at the Fortieth Annual Meeting of the Associate for Education Finance and Policy, Washington, DC.

Cheng, A., **Mills, J. N.**, Hitt, C. E., Egalite, A. & Wolf, P. J. (2015, February). *School Choice and Noncognitive-Skill Development: Findings from the Louisiana Scholarship Program*. Poster presented at the Fortieth Annual Meeting of the Associate for Education Finance and Policy, Washington, DC.

**Mills, J. N.**, Wolf, P. J., & Greene, J. P. (2014, November). *Revised First Year Participant Effects of the Louisiana Scholarship Program*. Paper presented at the Thirty-sixth Annual Fall Research Conference of the Association for Public Policy Analysis and Management, Albuquerque, New Mexico.

Egalite, A. J., **Mills, J. N.**, Wolf, P., W., & Greene, J. P. (2014, April). *Participant and Competitive Effects of the Louisiana Scholarship Program, First Year Impacts*. Paper presented at the 2014 Annual Meeting of the American Educational Research Association, Philadelphia, PA.

**Mills, J. N.**, Wolf, P. J., & Greene, J. P. (2014, March). *Preliminary First Year Participant Effects of the Louisiana Scholarship Program*. Paper presented at the Thirty-

ninth Annual Meeting of the Associate for Education Finance and Policy, San Antonio, TX.

Tuchman, S., **Mills, J. N.**, & Wolf, P. J. (2014, March). *Preliminary First Year Results for Students with Disabilities Participating in the Louisiana Scholarship Program*. Paper presented at the Thirty-ninth Annual Meeting of the Associate for Education Finance and Policy, San Antonio, TX.

Cheng, A., Hitt, C., Kisida, B., & **Mills, J. N.** (2014, March). *“No Excuses” Charter Schools: The Experimental Evidence on Student Achievement. A Meta-Analysis*. Paper presented at the Thirty-ninth Annual Meeting of the Associate for Education Finance and Policy, San Antonio, TX.

**Mills, J. N.**, Egalite, A. J., Wolf, P., W., & Greene, J. P. (2013, November). *Participant and Competitive Effects of the Louisiana Scholarship Program, First Year Impacts*. Paper presented at the Thirty-fifth Annual Fall Research Conference of the Association for Public Policy Analysis and Management, Washington, DC.

**Mills, J. N.**, McGee, J. B., & Greene, J. P. (2013, March). *A Revised Analysis of the Effect of Consolidation on Student Achievement: Evidence from Arkansas*. Paper presented at the Thirty-eighth Annual Conference of the Association for Education Finance and Policy, New Orleans, LA.

**Mills, J. N.** (2013, February). *Does Merit Pay Attract Teachers with Different Risk Preferences?* Poster presented at the Third Annual “From Abstract to Contract” Graduate Student Research Competition, University of Arkansas, Fayetteville, AR.

- Second place in Education

Bowen, D. H. & **Mills, J. N.** (2012, November). *Does Merit Pay Attract a Different Type of Teacher? Evidence from a Lab Experiment*.

- Paper presented at the Thirty-eighth Annual Conference of the Association for Education Finance and Policy, New Orleans, LA.
- Paper presented at the Thirty-fourth Annual Fall Research Conference of the Association for Public Policy Analysis and Management, Baltimore, MD.

Bowen, D. H., Buck, S., Deck, C., **Mills, J. N.** & Shuls, J. V. (2012, March). *Risky Business: An Experimental Evaluation of Teacher Risk Preferences*. Paper presented at the Thirty-seventh Annual Conference of the Association for Education Finance and Policy, Boston, MA.

McShane, M. Q., Wolf, P. J., & **Mills, J. N.** (2012, March) *Creative Destruction in a Mature Choice Environment*. Poster presented at the Thirty-seventh Annual Conference of the Association for Education Finance and Policy, Boston, MA.

**Mills, J. N.** (2012, February). *The Achievement Impacts of Arkansas Open-Enrollment Charter Schools*. Poster presented at the Second Annual “From Abstract to Contract” Graduate Student Research Competition, University of Arkansas, Fayetteville, AR.

- First place in Education Policy

Greene, J. P., McGee, J. B., & **Mills, J. N.** (2011, March). *An Analysis of the Effect of Consolidation on Student Achievement: Evidence from Arkansas*. Paper presented at the Thirty-sixth Annual Conference of the Association for Education Finance and Policy, Seattle, WA.

Greene, J. P., **Mills, J. N.**, & Buck, S (2010, April). *The Milwaukee Parental Choice Program's Effect on School Integration* (Milwaukee Evaluation Report No. 20). Fayetteville, AR: University of Arkansas, The School Choice Demonstration Project.

- Presented before the School Choice Demonstration Project Research Advisory Board in Fayetteville, Arkansas on February 5, 2010
- Presented at the release of the Milwaukee Parental Choice Evaluation Year Three Results in Madison Wisconsin, on April 7, 2010.
- Presented at the Thirty-second Annual Conference of the Association for Public Policy Analysis and Management in Boston, MA on November 5, 2010.

## OP-EDS

Greene, J. P., Kisida, B., & **Mills, J. N.** (2010, August 25). Colleges feeding administrative bloat. *Atlanta Journal-Constitution*. Retrieved September 3, 2010 from <http://www.ajc.com/opinion/colleges-feeding-administrative-bloat-599650.html>

Greene, J. P., Kisida, B., & **Mills, J. N.** (2010, August 17). Colleges' bloated bureaucracy. *The Baltimore Sun*. Retrieved September 3, 2010 from <http://www.baltimoresun.com/news/opinion/oped/bs-ed-college-administrators-20100817,0,3067716.story>

Greene, J. P., Kisida, B., & **Mills, J. N.** (2010, August 14). Indiana universities suffer from administrative bloat. *Indianapolis Star*. Retrieved September 3, 2010 from <http://www.indystar.com/apps/pbcs.dll/article?AID=20108140314>

## OTHER PROFESSIONAL ACTIVITIES

Referee for the *Journal of School Choice*.

## REFERENCES

### **Jay P. Greene**

Endowed Chair and Head of the Department of Education Reform  
201 Graduate Education Building  
Department of Education Reform  
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Department of Education Reform  
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